



THE CATALYST

[cat·a·lyst] *an agent that provokes or speeds change or action*

Get More Vocal from the Local

Do you have a story to tell about some benefits that you've derived from volunteering with this local? If so, send your story along for possible inclusion in a future edition of *The Catalyst*.

Contact us at:

613.520.2424

or

cupe2424@carleton.ca

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BARGAINING FAIR: A GREAT SUCCESS

Les Suites (One Night Accommodation)

Don Johnson

La Maison D'or (Cultured Pearl Stud Earrings)

Dave Houghton

O'Connor's Irish Pub (30 people Pool Party)

Patty Patrick

Active Green + Ross—Serena Bearisto and Wiz Long

CARA—Alison Ludgate and Jessica Swietocheski

Carleton University Bookstore—Ross McLeod

Cock 'n' Bull—Marlene Groves and Glen Kit

Curves—Christina Farago

Darcy McGee's—Lianne Dubreuil

Frontline Financial—Alison Ludgate

La Pointe Restaurant—Sylvia Gruda and Sarah Koch

Marlborough Pub and Eatery—Jessica Swietocheski

MHK Restaurant—Debra Sladden, Mamta Pathak and Glendy Wong

Milestone's Grill and Bar—Lesley Moore

Mr. Lube—Christina Farago

NICK Hair Salon—Chandra Statton and Judy Eddy

Petro Canada—Glen Kit

Ralph & Son's—Melissa Buch

Robbie's Spaghetti House—Patty Paquette

ScotiaBank Carleton University—Tony

Southbank Dodge—Andrea Formica

Spa Haven—Tyler King, Debra Jackson, and Christine Marland

Swiss Chalet—Henry Mierzwa

Tucson's—Stuart Ryan

Bleekers, Boston Pizza and Little Ray's Zoo—Gaston Taylor and Wiz Long

Capilano Pizza, Goodlife Fitness and Rogers Video—Angela Hayward, Payal Chadha and Margaret McLeod

CUPE 2424 MEMBER PROFILE

LIANNE DUBREUIL, VP EXTERNAL

June 29, 2007

I am so glad to be serving as your V.P. External. I am excited to be part of CUPE 2424 and to be working towards strengthening our union together through communication, education and most importantly, by listening to the members concerns and thoughts.

I have worked in a variety of positions since my arrival at Carleton in October 2000. I was a (temporary/replacement employee) for the first two years in a variety of departments such as Advancement, Neuroscience, Math and Statistics, Registrars Office, School of Public Policy



and Admin and Philosophy. I have been a continuous employee in the Institute of Cognitive Science and the Institute of Interdisciplinary Studies since May 2003. We are located on the 22nd floor of Dunton Tower. If you ever want to drop by or want to see the view, I am available before 8:30, during lunch and sometimes after work.

My hobbies are union activism, driving through the countryside, taking walks with my dogs on my property, watching reality TV and live theatre, and acting silly.

Lianne Dubreuil, VP-External

HAVE YOU SEEN JAZZ?

Hi, my name is Tasneem Ujjainwala but everyone calls me Jasmine. I am new to working at Carleton University but I am an alumna from the class of 1990 (super, now I've given away my age). Coming back to Carleton University as an employee has greatly changed the way I view the university. I now have a finer appreciation for the school and the incredible forces of administration that keep the university moving forward than I did as a student. I have also tremendously enjoyed seeing the grounds bloom to life over the spring and summer (needless to say I wasn't spending time off of school on campus in the warmer months!).

I remember fondly the day I became a CUPE 2424 member and though there was no cake, balloons or parade, it was my first introduction into union life and I was very excited. Since becoming a member, I have taken it upon myself to better understand where my union dues are going and what purpose the union serves. I have discovered a whole world of hard working representatives who do their best to fight for the greater good of the members. I volunteered my time to the social committee because as anyone who knows me will attest, it doesn't take much for me to put on a party hat and have a good time. To my surprise, the committee was made up of a very small, but diligent group of individuals who nominated me as the Chair in little time. As the Chair of the Social Committee I have witnessed that members of the CUPE 2424 union are dedicated, hard working and committed to change. I have sadly witnessed some apathy towards the union as well but am completely convinced that this attitude will turn for the best as members become inspired by the same dedication I have seen over the last few months and will indeed return to representing a solid unified front.

I am determined as the Chair of the Social Committee to make every event a fun filled, motivational one that will greater foster our strength and provide us all with a wonderful means to socially connect with one another, build friendships and create positive change for the future.



Tasneem (Jazz) Ujjainwala, Chair of Social Committee

A FEW WORDS FROM OUR PRESIDENT...



Dear Members,

I was proud to see our members laughing, playing games and showing their support at our Bargaining Fair on Monday July 9th and showing their support not only for one another but also for our local Ottawa Food Bank. Thanks to your support, the members were able to not only make a monetary donation to the Food Bank but also provide them with nine full boxes of food.

The weather may have played against our outdoor carnival but it did nothing to dampen the spirit of the members who came out in number to show their support. The rousing success of the Bargaining Fair is largely due to the hard work of our dedicated social committee, volunteers and the efforts of Liz Stuart and Zoe Yuan in the CUPE 2424 office. I am grateful to all of you that pitched in and shared your wonderful enthusiasm with everyone. The consensus from those of you that attended was very positive. Everyone reported having a good time, enjoyed the BBQ and especially enjoyed playing games and interacting with fellow colleagues.

I look forward to seeing you all again at our next event and say with great pride that the event was not only a good time, but an incredible success!

Gaston Taylor, President CUPE 2424

Thank You Volunteers!

I have always believed when you give from your heart, you receive the greatest reward possible. I was touched to see that not only does that ring true for me, but also for the thirty plus volunteers who gave their time and energy to our excellent Bargaining Fair in support of each other and the Ottawa Food Bank. When I met all of you that volunteered your time, I was struck by how energetic and enthusiastic you were to lend a hand but I was especially blown away by your attitudes on the day of the event itself. Some of you went out of your way to decorate, paint even tie-dye your shirts and all of you looked happy and helpful in your hats with your great big smiles! That to me shows going over and above what was asked of you. Again, I would like to take a moment to say a big thank you to all of you and I hope to see you all at our next event! (Minus the hats if you like).

Jazz, Chair of Social Committee CUPE 2424

Bargaining Fair 2007



Event Pictures



A Warm Thank You to Our Sponsors...

Active Green + Ross

170 Robertson Rd. Nepean ON K2H 5Z1

La Maison D'Or

110 Place'd Orleans Blvd. Orleans ON K1C 2L9

O'Connor's Irish Pub

650 Earl Grey Drive Kanata ON K2T 1H6

Bleeker Stereo & TV

1400 Clyde Rd. Nepean ON K2G 3J2

Les Suites Hotel Ottawa

130 Beserer Street Ottawa ON K1N 9M9

Petro Canada

3300 Woodroffe Ave. Nepean ON K2J 4G5

Boston Pizza

135 Roland Michener Dr. Ottawa ON K2T 1G7
521 West Hunt Club Rd. Nepean ON K2G 5W5

Little Ray's Reptile Zoo

5305 Bank Street Ottawa ON K1X 1H2

Ralph & Son's Diner

3420 Carling Ave. Nepean ON K2H 5B1

Capilano Pizzeria

2730 Iris Street Nepean ON K2C 1E6

MacEwen Gas

3420 Carling Ave. Nepean ON K2H 5B1

Robbie's Spaghetti House

1606 Walkley Road Ottawa ON K1V 6P5

CARA

139 Thad Johnson Private Ottawa ON K1V 1A2

Marlborough Pub & Eatery

6594 Fiurth Line Road Noth Gower K0A 2T0

Rogers Video

3777 Strandherd Drive Barrhaven ON K2J 4B1
3161 Strandherd Drive Barrhaven ON K2J 5N1

Carleton University Bookstore

1125 Colonel By Drive Ottawa ON K1S 5B6

MHK Sushi & Asian Fusion

1519 Merivale Road Nepean ON K2E 1A1

Southbank Dodge

1255 Johnston Road Ottawa ON K1V 8Z1

Carleton University ScotiaBank

1125 Colonel By Drive Ottawa ON K1S 5B6

Milestone's Grill & Bar

1080 Baxter Road Ottawa ON K2C 4B1

Spa Haven Esthetics Inc

3171 Strandherd Drive Barrhaven ON K2J 5N1

Cock 'n' Bull

3791 Richmond Rd. Ottawa ON K2H 5B7

Mr. Lube

639 Terry Fox Drive Kanata ON K2L 4H9

Swiss Chalet

3775B Strandherd Drive Ottawa ON K2J 4B1

Curves

35 Larkin Drive Nepean ON K2J 2T9

NICK Hair Salon

2730 Iris Street Nepean ON K2C 1E6

Tucson's

2440 Bank Street K1V 8S1

Darcy McGee's

360 Moodie Drive Ottawa ON K2H 8G3

Frontline Financial

1053 Carling Ave. Ottawa ON K1Y 4E9

Goodlife Fitness

2655 Queensview Road Ottawa ON K2B 8K2

Lapointe's Fish

194 Robertson Road Ottawa ON K2H 9J5



CUPE ONTARIO CONVENTION

On May 23rd, Gaston Taylor- President, Lianne Dubreuil- Vice President External, Sylvia Gruda- Equity/ Equality Committee, Pam Griffin Hody – Zone Officer, went to Windsor for the CUPE Ontario 44th Convention. We were there representing our local by speaking up on issues that were important for you the members and voting to make changes in our workplaces that will protect all of our rights.

Resolutions are written by various locals and committees throughout the province as well as by the Board at CUPE Ontario. These resolutions address constitutional bylaws and other issues. Caucus groups meet to discuss resolutions that are going to be brought to the convention floor. Most, if not all, of these caucus groups have written resolutions for plans of action for CUPE Ontario to undertake. Some examples of caucus groups that are represented at CUPE Ontario are the Rainbow Caucus, Women’s Caucus, Ontario University Workers Caucus, Child Care Caucus, Equality Caucus, etc. I found it exciting to see 1,000+ Union Activists, each working on behalf of their members.

There were 114 resolutions brought forward at the convention and 29 resolutions were passed. The sectors that are represented by CUPE ON are the following: Healthcare, Municipal, School Boards, University and Social Services.

The majority of the resolutions this year were focused on the privatization of public services and health care, contracting out, harassment in the workplace, minimum wage, land claims, tuition fees, and affordable housing etc. If you are interested in reviewing the resolutions, there is a copy of the Resolutions Book in the CUPE 2424 Office.

These were exciting times for us. We thoroughly enjoyed the convention, the excitement, the union solidarity, meeting new people and networking.

Lianne Dubreuil, VP External
CUPE 2424

CUPE 2424 WORD JUMBLE

GNIBARGNIA
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LLECCIVEOT GREMENTAE
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TONGAS*
□ □ □ □ □

Now arrange the circled letters to form the surprise answer, as suggested by the above cartoon.

Q: WHAT THE UNION IS GOING TO ASK THE EMPLOYER?

Answer Here: ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○ ○

Answer: What the Union is Going to Ask the Employer? - Deal or No Deal

*Hint: It's a CUPE 2424 Union Activist Name.

GAME ON: IT'S TIME TO SWEETEN THE DEAL



It's covered in chocolate...
It's sweet and fun...
Any guesses?

It's the next CUPE 2424
event and it's sure to
"Sweeten the Deal"...

COMING END OF AUGUST

This issue of the Catalyst is brought to you by the Publications Committee: Wiz Long, Margaret McLeod, Sherri Sunstrum, Taneem (Jazz) Ujjainwala and Zoe Yuan

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